



2024 Young Professionals Programme (YPP)

YPP is an entry examination to start a career with the United Nations Secretariat. Every year, countries that are un- or underrepresented in the UN are invited to take part in the examination process.

Eligibility Criteria

- Nationality of a participating Member State
- Bachelor's degree or at least a 3-year equivalent degree relevant for the exam area
- 32 years of age or younger by the end of the year (born on or after 1 Jan 1992)
- Fluency in English or French

Exam Areas for 2024

Political Affairs and Human Rights

Human Resources and Administration

Finance and Budget

Are you a national of a participating country for the 2024 applications?

A - K

Andorra, Angola, Antigua and Barbuda, Bahrain, Belize, Brunei Darussalam, China, Cuba, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Germany, Grenada, Guinea-Bissau, Hungary, Indonesia, Israel, Japan, Kiribati, Kuwait,

L - R

Lao People's Democratic Republic, Libya, Liechtenstein, Malta, Marshall Islands, Micronesia (Federated States of), Monaco, Nauru, Oman, Palau, Panama, Papua New Guinea, Paraguay, Qatar, Republic of Korea,

S - Z

Saint Lucia, Saint Vincent and the Grenadines, São Tomé and Príncipe, Saudi Arabia, Singapore, Solomon Islands, Somalia, South Sudan, Thailand, Timor-Leste, Tuvalu, United Arab Emirates, United States of America, Vanuatu.





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YPP Estimated Timeline (for reference only, varies yearly)



Application Period
July-August



Applications Screened
August-September



Assessment Process
November-February



Interviews & Results
May-July

Special Notice

The United Nations does not charge any fees at any stage of the YPP process.

Please beware of for-profit companies that sell services related to the UN YPP.

Companies offering YPP-related services of any kind are in no way supported or endorsed by the United Nations.

Visit the UN Careers Website

To learn more about the...

- Application Process
- Examination Structure
- Recruitment Process

...Please visit <https://careers.un.org/ypp>

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Frequently Asked Questions

Q: Why is YPP not open to nationals of all countries?

A: The YPP is mandated to ensure equitable representation of all Member States in the UN Secretariat. Therefore, it is available only to applicants from countries that are un- or under-represented in the UN Secretariat in a particular year.

Q: Do I need to have work experience to apply?

A: No, work experience is not required. Relevant work experience will be taken into consideration as one of the additional screening criteria when more than 60 candidates from the same country apply to the same exam subject.

Q: When should I apply?

A: Apply as soon as the application period opens. The application period will be announced on the UN Careers Website.

Q: What is the format of the YPP examination?

A: The exam is administered online. Further details on the dates, times, and structure of the exam will be provided for convoked candidates.

Q: What is next if I am successful in the YPP examination?

A: As a successful YPP candidate you will be placed on a reserve list of qualified candidates who can be selected for available positions across the UN over a 3-year period.

